

Crossroads Resource Conservation and Development Council Inc.

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2001 Annual Report

Officers

Bob Hugh - Past President
Dean Goodman - President
Roger Clark - Vice-President
Bill Brug, Jr - Secretary/Treasurer

Staff

Sandra Chenal - Coordinator
Deanna Spencer -
Administrative Asst.



From Our President

By Dean Goodman

2001 has turned out to be the year we will never forget. The tragic events of September 11 have reminded us how fragile life can be and the importance of faith, freedom, family and friends.

September gave dramatic meaning to what people can accomplish by joining together in a common cause.

As Crossroads RC&D celebrates its 30th anniversary, I want to acknowledge the many past achievements and the hard work of the people who made them possible.

This year has been a time of change and challenge. In late June, it was with regret that we accepted the resignation of our Administrative Assistant, Wendy Scott. However, we were fortunate to find a very capable new employee in Deanna Spencer.

Our Watershed Specialist, Mike Krokono, turned in his resignation in September. Mike had completed 2 years on a 3-year, 319 grant for the Wills Creek and Huff Run projects. Any technical work needed to complete these projects will be contracted out in working with the local committees. The staff and board will miss the hard work and dedication of our 2 former employees, and wish them the best in their future endeavors. The position of Watershed Specialist will not be filled until a new watershed grant is obtained or more funding becomes available.

The Ohio Legislature has deleted state funding for our regional RC&D's in their biennium budget. We need to remind our State Senators and Representatives of the conservation projects, environmental improvement and rural enhancement programs that are

in progress and those that have been already completed by RC&D. It is important to get state funding to RC&D's reinstated as soon as possible.

Our very capable staff of Sandy Chenal and Deanna Spencer have been actively involved in many projects this year. They include Harrison

County Conotton Creek Trail, Jackson Township Playground Advisory Committee, Carroll Citizens for Parks, Forestry and the Ohio Canal, Clearview Legacy Foundation, Kids America, Holmes

County Rail -Trail, Mecca Township Park, Ohio in Civil War and Whitetail Deer Education Foundation. They have also been involved in the Huff Run, Yellow Creek and Wills Creek 319 Watershed Projects. Assistance was given as fiscal sponsor of the Natural Stream Design Conference. More information on these projects can be found in this annual report. We are very proud of our office staff and appreciate their work on these projects.

I would encourage each of you to become involved with the RC&D mission to improve our communities and the quality of life of our residents. There is also a need to fill all of the county vacancies on the Crossroads Council.

"Thank all of you for your dedication to Crossroads and for helping me in my year as president."

OUR VISION

Community economic and resource betterment through full and proper use of all the area's resources in a cooperative manner.

Our Governing Body

The Crossroads Resource Conservation and Development Council Inc. (Crossroads RC&D) consists of an appointed County Commissioner, Soil & Water Conservation District Supervisor, and one person appointed by each of these bodies from each of our 12 member counties. Crossroads RC&D also has open membership in addition to the appointed members.

Welcome to newly appointed members: Sean Logan, Columbiana County; Steve Allen, Guernsey County; Jeff Bardall, Harrison County; Jim Croskey, Holmes County; Hugh Stacy, Mahoning County; Randy Bridwell, Muskingum County; Terry Gram, Stark County; Bill Ress, Tuscarawas County; and open membership members Chris Copeland and Community Action Agency of Columbiana County.

The 2001 Executive Board members were: Past President, Bob Hugh (Harrison); President, Dean Goodman (Stark); Vice-President, Roger Clark (Holmes); Secretary/Treasurer, Bill Brug, Jr. (Tuscarawas); Sean Logan (Columbiana); Terry Wagner (Carroll); Richard Houk (Trumbull); Dave Jacobs (Guernsey); and Terry Gram (Stark).

OUR MISSION

The Mission of Crossroads RC&D Council is to assist local people in properly utilizing, conserving, and protecting their resources to enhance the community's environmental and economic conditions through cooperative efforts in project implementation.

Thanks To Our Donors

Crossroads RC&D can't begin to accomplish all we do without the generosity of many donors to the council in time and dollars. Many of the projects are funded by donations as well. Many thanks to the following for their contributions to Crossroads RC&D in the last year.

2001 Donors to Crossroads RC&D & Projects

Roy Eddy, Joseph Kuntz, MGK Ltd., Winer & Bevilacqua, Inc., Joseph & Nancy Halter, Dr. Lorle Porter, Nately Ronsheim, Jackson Township Police Patrolmen's Association, Realty One, Service League for Community Health & Education, Clark Gable Foundation, Inc., Custer Memorial Association, Can Industry Products, Ed & Anita Coultrap, Jr., Carroll County Historical Society, Dr. & Mrs. Scott Foltz, Cicchini Enterprises, Questar, Inc., Rotary Club of Jackson Township, Chris Copeland, Salem Area Chamber of Commerce, Salem Historical Society, Harrison County CIC, Lisbon Chamber of Commerce, Lisbon Historical Society, Salem Tourism Advisory Board, Carroll County CVB, Tuscarawas County CVB, Dr. & Mrs. Joseph Belloni, Martin Phillips, Rodney & Sharon Napier, Clyde & Judy Secrest, Kryn M. Henderhan & Corinne Fulton, Amy Rutledge, Donald & Pamela Brown, Dean Goodman, John Dougherty, Ohio Coal Association, Bob & Betty Hugh, Jack Ourant, Edgar & Isabelle Wallace, Jim Tressel, Scott & Susie Jackson, Donatos Pizzeria, Cadiz Lions Club, Catherine Rogers, Sandra Chenal, Coshocton Rotary Foundation, New Rumley United Methodist Church, Bowerston American Legion, Jackson High School, Jackson Girls Volleyball, Michael J. Bernard, Thomas & Adrienne Calderon, Nancy Buzgan, Carl & Maca Tyler, Scott & Kimberly Thomson, Stephen & Linda Wise, Thomas & Nancy Castle, Francis & Theresa McKnight, Trent & Theresa Spear, James & Karen Thielens, Timothy & Elfrieda Londeree, David & Maureen Wright, Frank & Sandy Sterling, Michael & Joyce Markel, Tri-County Dermatology, Inc., Bert Dailey, Muskingum Watershed Conservancy District, Marsh Amos, Natural Stone Landscape Plant & Design, Dave Rathburn, The Acme Co., Governor's Excavating, Pewter Tree, Danny G's Memories of Elvis Tribute, Oster Sand & Gravel and Heiser Sand & Gravel.



Council Members



The council members at Crossroads RC&D serve the council in many ways. They represent County Commissioners and Soil and Water Conservation Districts, as well as other member organizations. They also donate personal resources, time, and lots of effort. Thanks to the following 2001 council members:

Steve Allen	Ed Landor
Joseph Angelo, Jr.	Bill Lebold
Jeff Bardall	Connie Little
Ron Berger	Sean Logan
Randy Bridwell	Mahoning Farm Bureau
Bill Brug, Jr.	Dorothy Montgomery
Carroll County CVB	Muskingum Watershed
Charles Clark	Conservancy District
Roger Clark	Jack Ourant
Community Action	Dr. Lorle Porter
Agency of	Bob Ramsey
Columbiana County, Inc.	Lewis Reiss
Chris Copeland	Bill Ress
Jim Croskey	Carl Rose
Bert Dailey	Gabe Rozsa
John Davis	George Sharec
Cathie DeFazio	Hugh Stacy
John Dougherty	Harley Starr
John Enos	Jim Tressel
Paul Fanti	Tuscarawas County
Steve Fox	CVB
Dean Goodman	Terry Wagner
Terry Gram	Edgar Wallace
Richard Houk	Alan Walter
Robert Hugh	Nettie Grace Watson
Dave Jacobs	

Crossroads RC&D appreciates the contributions from all of our County Commissioners, Soil and Water Conservation District Supervisors, council members, committee and task force members, project teams, corporations, and organizations that help us make things happen in our region!

New Employee

Deanna Spencer joined the Crossroads RC&D staff in August as the new Administrative Assistant. A graduate of Kent State University, Deanna brings with her 17 years of customer service experience as well as accounting, computer and general office skills.

In Memoriam

Crossroads RC&D lost two former board members and one of our sponsors, the Carroll SWCD, lost a staff member in the last year. All three of these individuals made significant contributions to our organization and local projects. Our condolences go out to their families; they are greatly missed by the Crossroads RC&D Board and Staff.



Wilber "Wib" Roberts joined the Council in 1985 during the expansion process. He was appointed by the Stark County Commissioners and was a retired OSU Extension Agent. Wib was the first recipient of the Council Member of the Year award in 1992 and was a member of the first ever Executive Board of the Crossroads RC&D Council in 1996. He was a faithful board member and mentor, always active in committees and local projects. He was also active in his church, the Wilderness Center, Kiwanis and the Stark Regional Planning Board as well as other organizations.



Dr. Clyde Vanaman was active with the Crossroads RC&D Council when it was only 3 counties, and after the expansion to 12 counties was approved in 1988. Clyde served as a member-at-large appointee from Mahoning County. He retired from Youngstown State University, College of Education. Clyde has participated in both Council committees and local projects. In 1995 Clyde was a significant contributor to the by-law committee, which drastically changed our structure to allow open membership, increase the number of member-at-large appointments, and created the Executive Board. Clyde was active in many local organizations including his local church and trustee of Mount Union College.



Theresa Hartong was the Administrative Assistant for the Carroll Soil and Water Conservation District. Theresa was a key staff member providing assistance to two of Crossroads RC&D projects, the Yellow Creek Watershed and Huff Run Watershed. Always well organized, and with a smile on her face, Theresa's enthusiasm for her work kept all those who worked with her hopping! Theresa was active in her church, the farm bureau, and served as a 4-H advisor for several years.

—Project Accomplishments—

Cultural and Recreational Projects

Creating a sense of "place" – making our area different from anywhere else and a place for others to visit can lead the way to economic development through tourism. Making our area better for visitors and those that call this region home is an important aspect of the work we do at Crossroads RC&D.

NE Ohio Wood Helped Win the War of 1812!



Akron and the canal around 1855.

As a part of the research and education project funded by a \$35,000 grant from the ODNr Division of Forestry, Bob Downing, the consultant hired for the task has uncovered a great deal of interesting facts and figures. Perhaps the most noteworthy fact is that wood from our region helped to win the War of 1812! Gen. William Henry Harrison used locally built boats from locally grown timber, which was ordered to be built by Army Lt. Thomas Jesup, in his invasion of Canada.

The trees were felled by local militia and turned into lumber at a sawmill in Old Cuyahoga Village (now Cuyahoga Falls). The lumber was used for building at least 65 boats at the Old Portage Shipyard that lies within the Ohio & Erie Canal National Heritage Corridor. According to Jesup's letters, the boats were flat-bottomed Schenectady boats or bateaux up to 50 feet long and perhaps 10 feet wide. They were powered by oars and by sail. They had a large steering oar mounted at the rear, not rudders. The boats were designed to carry 40 to 50 men, along with equipment and baggage.

In the end, Jesup paid nearly \$11,500 for 90 boats although eight ships were rejected for shoddy work. That fleet was used to transport 4,500 American troops from Sandusky to Middle Sister Island to the Canadian coast. On September 20, 1813, Harrison's army invaded Upper Canada (Ontario) as part of the American effort to recapture Detroit.

More details on this story and much more will be contained in the book that will be written by Bob Downing at the conclusion of the project. The second phase of this effort will include the creation of an exhibit, which will highlight our local forest heritage.

Kids America Sports Complex Opens for Business!

Kids America completed construction of a 3 million dollar indoor recreation and community facility. A newly formed organization, Kids America, will operate the facility that will serve Coshocton and the surrounding area. Paul Bryant of Bryant Industries spearheaded the efforts to build the facility. In addition to Mr. Bryant, major contributors to the capital campaign include: The Coshocton Foundation, Smurfit-Stone Container Foundation, and The Montgomery Foundation.



The soccer field under construction.

The facility houses a regulation sized soccer field, three full sized basketball courts (that can also be used for volleyball or tennis), three batting cages, an aerobics room, a small youth soccer area, a computer lab, a large community room, and a medical rehab/exercise room. There is an observation area with bleachers that overlook both the basketball courts and the soccer field.



One of three basketball courts at Kids America.

Crossroads RC&D helped Kids America in developing by-laws, obtaining their 501 (c) 3 not-for-profit status, networking them with specialists in recreational equipment, fundraising, and recreational professionals, and helped in the early stages of the capital campaign. Crossroads is committed to tracking the donors to the capital campaign for three more years.



The Rehabilitation Room at Kids America.

Construction Begins on Township's Accessible Playground

After raising money for a year and a half, the Playground Advisory Council was able to break ground in 2001. A tile tower, part of the future fencing around the playground, was erected and the pathways were constructed with in-kind donated materials and labor (see photo). The group has been successful in acquiring an estimated \$28,000 worth of donated materials for the fully accessible playground area in Jackson Township, Stark County.

Crossroads RC&D has provided assistance to the group in fundraising and grantwriting. The Council is also serving as the fiscal sponsor for donations from both individuals and private foundations. So far over \$127,000 in cash has been raised for the project, including a lead gift of \$30,000 from the Paul and Carol David Foundation. To date \$5,970 has been spent on the project. There is still one grant application pending. The township set aside land for play equipment designed for children with special needs and contributed \$15,000 towards the project. They have also agreed to cover any project contingencies. The estimated project cost is \$169,585.

The plans for the park includes specialized equipment like: raised water and sand tables, accessible swings, sign language and Braille panels, an adjustable basketball hoop, a curved bridge and accessible picnic tables. Some of this equipment, such as swings, will be located next to non-accessible equipment to allow for interaction of all children, regardless of ability. The project will be let out for bid and constructed in 2002.



Holmes County Rail to Trail

Crossroads RC&D is providing assistance to the Holmes County Rails to Trails Coalition. This group received a 1.8 million-dollar grant from the Ohio Department of Transportation to construct 15 miles of trail corridor from Millersburg to the Wayne County line. The group is currently trying to raise the 20% local match for the grant. A local tax levy for the effort failed in the November election.

The trail is designed to provide an area for walkers and bicycles as well as for horse-drawn vehicles. This will offer a much safer transportation route for local Amish communities and residents. It will also be a recreational area for local residents and tourists. This trail is a critical link in the Ohio Erie Canal Trail. The trail has received the Community Millennium Trail designation from the White House Millennium Council.

Conotton Creek Trail Paving Completed!

By Chris Copeland



A child enjoying the Conotton Creek Trail

The paving of the Conotton Creek Trail in Harrison County was completed this summer. The portion of the trail between Bowerston and Scio was paved in July, completing the 11.4-mile facility. Crossroads RC&D served as the fiscal sponsor, helping raise and account for all the private donations to the trail effort. Included in that was a lead gift of \$10,000 from the Helen Brach Foundation.

Temporary railings have been installed on bridges on the newly paved portion of the project. Additionally, signs have been installed and warnings have been painted on the trail alerting trail users when they are approaching crossroads. Improvements to parking areas and bollards which will limit trail access by motor vehicles will be added this winter and next spring. Other planned improvements include the installation of benches along the newly paved portion of the trail and construction of restroom facilities at the Conotton parking area.

A grand opening of the trail was scheduled for Saturday Sept. 22, 2001. However, the trail committee decided to postpone that ceremony following the incidents of September 11. Watch the Crossroads website for a rescheduled grand opening ceremony in the spring and for other information and updates about the trail. This trail has received Community Millennium Trail designation from the White House Millennium Council.



The Veterans Bridge along the Conotton Creek Trail.

Clearview Golf Course

Clearview Golf Course was the recipient of an Ohio Historical Marker in September, an unprecedented honor, as William Powell is still alive and well and operating the 18-hole golf course. The first and only black man to design, own, and operate a golf course, Mr. Powell has made significant contributions not only to golf, but to bridging cultural divides. Crossroads RC&D has assisted Clearview Golf Course in coordinating governmental agencies in providing technical assistance. Water is a critical need for irrigating the course, which is constructed on sandy soils. These same sandy soils make it difficult to construct ponds that will hold water. Test holes were dug on several locations looking for a feasible site, and several water samples were taken to determine water quality of existing streams.

Several governmental agencies have provided assistance to Clearview. These include: The Stark Soil and Water Conservation District, the USDA Natural Resource Conservation Service, the Ohio Environmental Protection Agency, ODNR Division of Soil and Water, and ODNR Division of Mineral Resource Management. These agencies have provided services, technical information and alternatives to providing water for irrigation. Unfortunately, none of the alternatives are highly desirable because of limiting factors.



The presentation of the Ohio Historical Marker at the Clearview Golf Course.

Carroll Citizens for Parks

It was a busy summer for the Carroll Citizens for Parks and the Carroll County Park District. At Willis Elementary School there were improvements made to the baseball field. Tile drainage was installed, new bleachers were purchased, and a new fence and backstop were partially installed. These improvements were part of a Community Development Block Grant secured earlier this year.

At the Vets Club, a public recreational facility, one new ball field was constructed. A Natureworks grant helped pay for the improvements. The Natural Resource Conservation Service provided technical assistance to the citizen's effort.

The Carroll Citizens for Parks group is working on a planning effort, which will identify needs and locations for future recreational facilities. The group meets monthly and was formed after a study by the Children and Family First Council identified a need for more youth recreational areas. Crossroads RC&D completed serving as a fiscal sponsor this year.

Ribbon Cutting Celebrates Walkway Completion

A ribbon cutting ceremony was held in November to celebrate the end of several years of fundraising and the completed installation of a walking track around the 22-acre Mecca Community Park in Trumbull County. Crossroads RC&D has served as a fiscal sponsor for the Mecca Community Park during the development process of the park.

This year the local committee continued their sponsorship of Cruisin' By the Lake. Located at the State Park Boat Ramp on Rt. 88, the day contained many activities. Classic and custom cars registered for the event. There was a Memories of Elvis show by Danny G, an Elvis impersonator, a DJ played music, and there was lots of door prizes and food! Around \$3,000 was raised with the event.

Since the beginning of the project a considerable amount of work has been done. Tile drainage and excavation helped to convert the former farm field into a recreational facility. A picnic pavilion was donated and installed, three baseball fields were constructed with help from the Maplewood Hot Stove League, soccer fields are in place, as well as the recently completed walking track. Future plans for the park include more baseball fields, soccer fields, tennis, volleyball, basketball courts, and a playground.



Pam Himes, Lana Colello, Mike Richards, Ted Rupe, Cathy Brunstetter, Terry Shifflet and others at the ribbon cutting ceremony at Mecca Park. (listed left to right)

Urban/Rural Development Projects

A fundamental philosophy of Crossroads Resource Conservation and Development Council is that our environment and local resources can play a key role in economic development. By working together, a great deal can be accomplished! This is evident in our activities in urban/rural development.

Civil War Tourism in Eastern Ohio

By Dr. Lorle Porter



The Franklin Museum, one of the historic sites along the "fam tour".

Crossroads RC&D serves as facilitator in a grassroots effort to stimulate more tourism into a five-county region of the Crossroads RC&D area. Centering on the Civil War as a theme, local sites are working together to create a tourism destination. These sites include: Freedom Hall, Salem; The Old Stone House, Lisbon; McCook House, Carrollton; Harrison Hills Handicrafts, Cadiz; Clark Gable Museum, Cadiz; Franklin Museum, New Athens, and the Underground Railroad Museum, Flushing. Representatives from these sites along with the Mt. Pleasant Historical Society, the Carroll County and Tuscarawas County Convention and Visitors Bureau, and the Community Improvement Corporation of Harrison County have met in the Crossroads office several times over the past year. We have developed a checklist of needs and dreams (handicap accessibility, common hours, etc.) and worked on strategies to make the sites attractive to visitors.

Representatives of the group made a whirlwind "fam tour" (familiarization tour) of the area in an exhausting 14 hour van trip (van provided by Harrison County) so that we could see the commonality of our story. This was revealing as people from as little distance as 10 miles were unfamiliar with what the other sites had to offer.

The committee is working with historic advisor Dr. Lorle Porter (Trustee) on an itinerary and a brochure, which we hope to publish in the coming year. Our goal is that this 2-day itinerary will be a reality by 2003 when we hope to raise money to invite tour-bus operators in to the region for a two day "fam tour". We hope that this project will become a prototype for organizing "heritage tourism" (tourism based on historical/cultural heritage) in Southeast Ohio. The process and results will be made available to interested parties, including members of the Ohio Hill Country Heritage Area.

Environmental Projects

Natural Channel Design Conference

Crossroads RC&D along with ODNR, Great Lakes Commission and OSU Extension hosted a Natural Channel Design Conference on November 6 & 7 at the Holiday Inn in Worthington, Ohio. The conference provided a forum for professionals working with channel design, stream restoration and the management of water resources to share their views and experiences and increase their understanding of this new field of science.

The conference was a great success with more than 15 speakers and over 300 attendees. The two-day event had people from 9 states and Canada. Attendees included consultants, government agencies and companies.

Watershed Projects

Crossroads RC&D continues to be proactive in helping local sponsors improve their water quality. Crossroads has helped numerous groups organize, go through the process of developing watershed management plans, and implementing these plans by assisting them in grant writing and project management.



The South Side Tippel (Farr) Project in Huff Run.

A Huff Run Year in Review!

By Kimberly Arbaugh

Thanks to the help of Crossroads RC&D the clean up efforts in the Huff Run Watershed are moving right along. As many of you may already know Crossroads RC&D administers an Ohio EPA 319 grant for the Huff Run Watershed Restoration Partnership, Inc.

A component of this grant includes the engineering, design and construction of an acid mine drainage treatment system for the South Side Tippel Site (Farr Project). The system will include an anoxic limestone drain (ALD) followed by a series of passive wetlands. The work to be done by Cravat Coal Company will be completed by July 2002.

“WaterMarks” the semi-annual newsletter of the Huff Run Watershed Restoration Partnership, Inc. and the Huff Run web page is also paid for with this grant.

Several Crossroads RC&D employees helped the HRWRP with another successful “Community Awareness Fun Day” in August of this year. The event held at the Mineral City Community Park brought more than 350 adults and children to see exciting performances of “Dewey Dewdrop and His

Watershed Adventure” and much more. Look for details on the 2002 “Community Awareness Fun Day” in upcoming issues of “WaterMarks” and the “Crossroads Communicator.”

The Yellow Creek Watershed Restoration Group

Crossroads continued to provide assistance to this grassroots organization in 2001. Mike Krokonko provided assistance to the technical advisory committee, and Sandy Chenal did a presentation to the group in November on assistance that can be provided by Crossroads RC&D and the Area Assistance Team for Watershed Projects.

A draft watershed plan is completed and a more specific plan highlighting acid mine drainage problems and solutions is in the early stages. The group is now publishing a newsletter, holding a watershed day, and doing educational programs for local organizations.

Financial Assistance Offered to Leatherwood Creek Livestock Producers

Reduction in the effects of livestock on water quality through improved pasture management is one goal of the Wills Creek Watershed project. To accomplish this, a cost share program was once again offered this year. Livestock producers will be paid up to 75% to fertilize and lime their pasture in order to demonstrate that more management will increase yields, profits, and minimize impacts on water quality. Participants received help from the USDA Natural Resource Conservation Service personnel to develop comprehensive management systems for their operations. Special thanks to NRCS employees Steve Hibinger and Harry Kenney, as well as OSU Extension Agent Cliff Little for all their hard work providing services to participants! Producers agreed to rotate pastures and maintain fertility rates for a 5-year period.

The educational component of the project featured a pasture management field day. The event was sponsored by the Muskingum and Guernsey SWCD, OSU Extension Service, and Crossroads RC&D. Participants learned about intensive grazing systems, water systems, herd health, selecting fence types and chargers. Over 75 people representing 8 counties attended the daylong session. The field day was held on the John and Tony McClain Farm in Muskingum County.



The John and Tony McClain Farm was the site for the Pasture Management Field Day.

In addition to the pasture management component of the Wills Creek Watershed Project, there is an Educational and Water Monitoring component. In water monitoring, the year's highlight was Jesse Beauchamp, a local eighth grader who won 3rd place in state competition for her science fair project. Her project centered on monitoring for acid mine drainage. She also was awarded the Governors Award for Excellence in Environmental Sciences Research at the District 9 Science Fair at Marietta College.

The educational effort is centering on producing a CD-ROM for 6th graders on the Wills Creek Watershed, a Watershed Booklet for adult audiences, a newsletter, and news releases in the local paper. The project will be completed by the end of 2002.

Mike Krokonko, Water Quality Specialist for Crossroads RC&D, resigned to take another job in October. Mike provided the leadership to the Wills Creek and other watershed projects. The committees are now taking on more of a role in completing the project. Our thanks to all of the project partners for their increased efforts!

Mahoning County is AWARE!

AWARE, the Alliance for Watershed Action and Riparian Easements, a coalition of groups in Mahoning County working in several local watersheds, asked Crossroads RC&D to help



Aware participants setting goals.

them evaluate their program. A one-day facilitated session highlighted the group's accomplishments, strengths and weaknesses. As a part of the daylong event, small groups formed the plan of work for the upcoming year.

This watershed group has been successful attracting \$1.8 million dollars in grants to Mahoning County, printing brochures detailing the conservation easement program, establishing a website (www.watershed.cboss.com), hiring a watershed coordinator, and establishing pending easements on over 300 acres – and that is all in the last year!



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What's Inside:

- **2001 Annual Report**

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